

Disclaimer

Quite some **AI**
was harmed in
the making of
this presentation





ANTWERPEN, WOENSDAG 21 MEI 2025

SCHEERMES

ajo blanco | soursop | kampot peper | Amalfi citroen

ZEEKAT 'CARBONARA'

barilotto | zee-egel

ZEEUWSE MOSSEL

bergamot | Timut peper | champagne

SHABU SHABU

X.O. | Wagyu | knolselder | yuzu

*Champagne Jeandon – 'Cuvée Sergio Herman'
Dormans, Frankrijk*

BALFEGÓ TONIJN - NOORDZEEKRAB

artisjok | kaviaar | mierikswortel | zure kers | rabarber

*Rosi Schuster – 'Ried Ungerberg' 2021
Burgenland, Oostenrijk*

ASPERGE

kreeft | lamsoor | fenegriek | combava

*Domaine Jean Féry – Rully 1^{er} Cru 2022
Bourgogne, Frankrijk*

LAM ROBATA

groene tomaat | daslook | lentekruiden

steak aubergine | lamsstoof | stroganoff | groene peper | groene olijf

Paccheri | lamszwezerik | ricotta | ndujaboter | tomatenponzu

*Poggio Antico – 'Madre' 2018
Toscane, Italië*

CHOCOLADE

hazelnoot | stoutbier | bloedsinaas | tonka | salty plum

*Moulin Touchais 1996
Coteaux du Layon, Frankrijk*

slush citrus | mezcal | Mexican chili | mole advocado chocolade

brownie | vanille sabayon | ananas

pudding bitterkoekjes

COMMENSALITY

sharing a table while eating the same
food.



$$\dot{\theta}_i = \omega_i + \frac{K}{N} \sum_{j=2}^N \sin(\theta_j - \theta_i)$$

THE KURAMOTO MODEL

the phenomenon of collective synchronisation.
a system of oscillators spontaneously locking
to a common frequency, despite individual
differences

TechnoVision 2026 en het Kuramoto model

Three glowing spheres (green, yellow, red) are arranged in a horizontal line on a dark wooden table. Each sphere has a bright, circular reflection on the table's surface directly below it. The background is a blurred office setting with windows and chairs.

Ron Tolido

TechnoVision Fellow, Digital Archeologist
The League of Techstraordinary Gentlemen



Ron Tolido ✓ · You

Member of the League Of Techstraordinary Gentlemen, Techno...

4mo · Edited · 🔄

...

It's called 'Instagram Face.' That smooth, pore-less, hyper-symmetric look. High cheekbones, full lips, feline eyes. Ethnically ambiguous but algorithmically flawless. It's not a person, it's a template - painstakingly curated through fillers, filters, cosmetic tweaks, contouring tricks, and the occasional trip to FaceTune.

Now, it's happening in business too. Not to our faces (I sincerely hope) - but to LinkedIn posts. With the compliments of generative AI, everyone's now a sharp, witty, articulate communicator. People I know (dearly!) for their introversion, modesty, or monosyllabic replies are now producing rich, articulate prose worthy of a keynote speech - even when just reposting a Gartner infographic.

It's becoming the business Instagram Face: polished, prompted, and phrased on the way to digital perfection, as the botox and lip filler of our LinkedIn presence. Everyone starts sounding the same: same structure, same phrasing, same bullet points, same catchy breaks, same word jokes. A LinkedIn monoculture of well-written, yet soulless déjà vu.

Of course, illusions only bring us so far. What happens when we show up - in the office, on stage, at the client, in the boardroom - as our unfiltered selves? Say hi to Impostor Syndrome 2.0, when you cannot live up to your online profile, and the imbalance is painful, embarrassing, and stressful.



Instagram



Instagram

...



A close-up, high-angle shot of Morpheus from the movie The Matrix. He is bald, wearing dark sunglasses, and has a serious, intense expression. The background is a blurred, dimly lit interior. The text is overlaid in the lower half of the image.

**YOU THINK IT'S THE
EM DASH THAT GAVE YOU AWAY?**

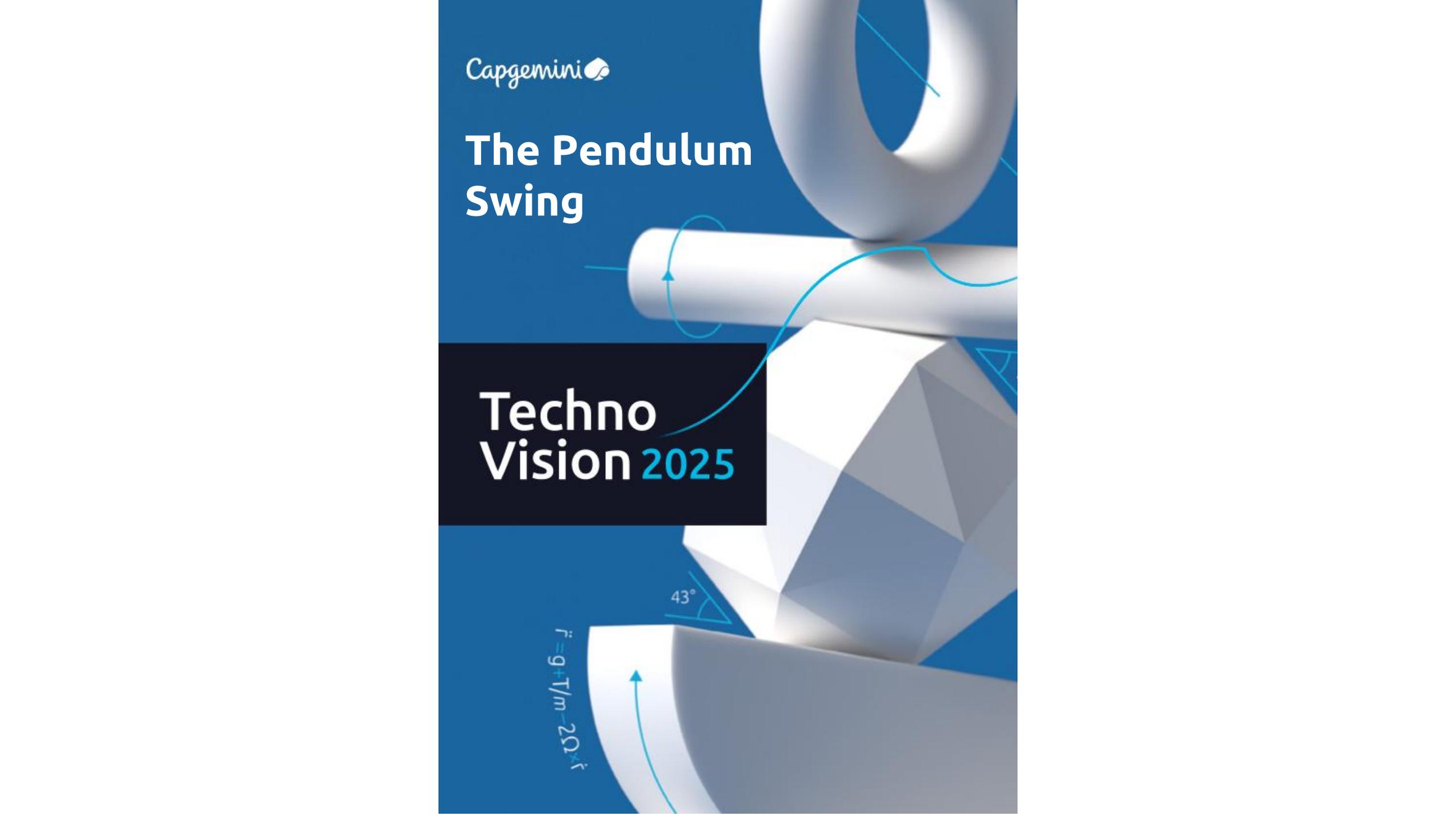
Capgemini 

The Pendulum Swing

Techno
Vision 2025

$$\vec{r} = g + T/m - 2\Omega \times \vec{r}$$

43°



17th Edition

37 Trends

7 Trend
Containers

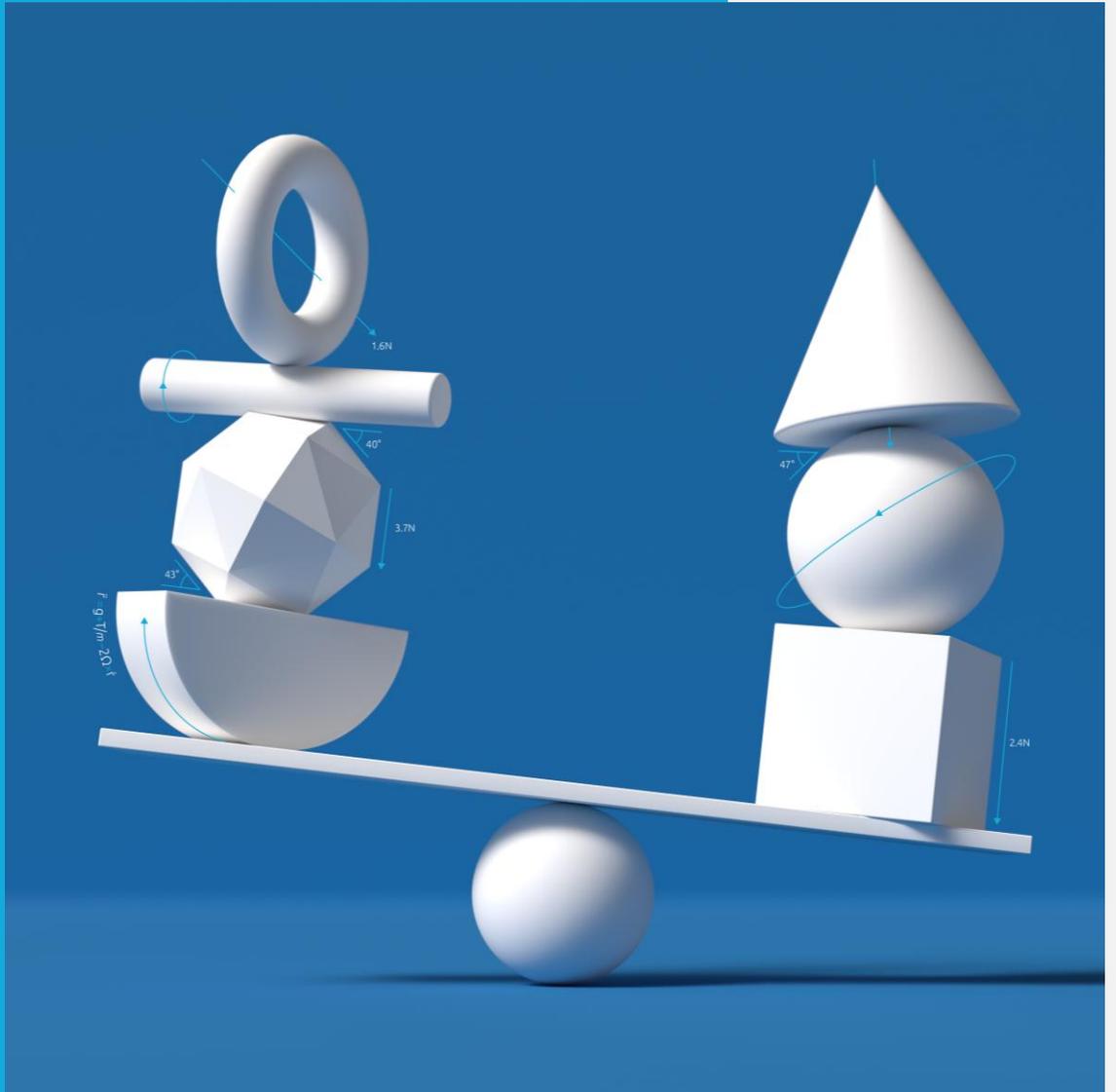
TIV council /
architects'
community

Visionary

Framework

Playful

Actionable





We Collaborate

- My Identity, My Business
- Autonomous Agent Alliance
- Synergy²
- Your Business is a Mesh
- Economy of Things

Thriving on Data

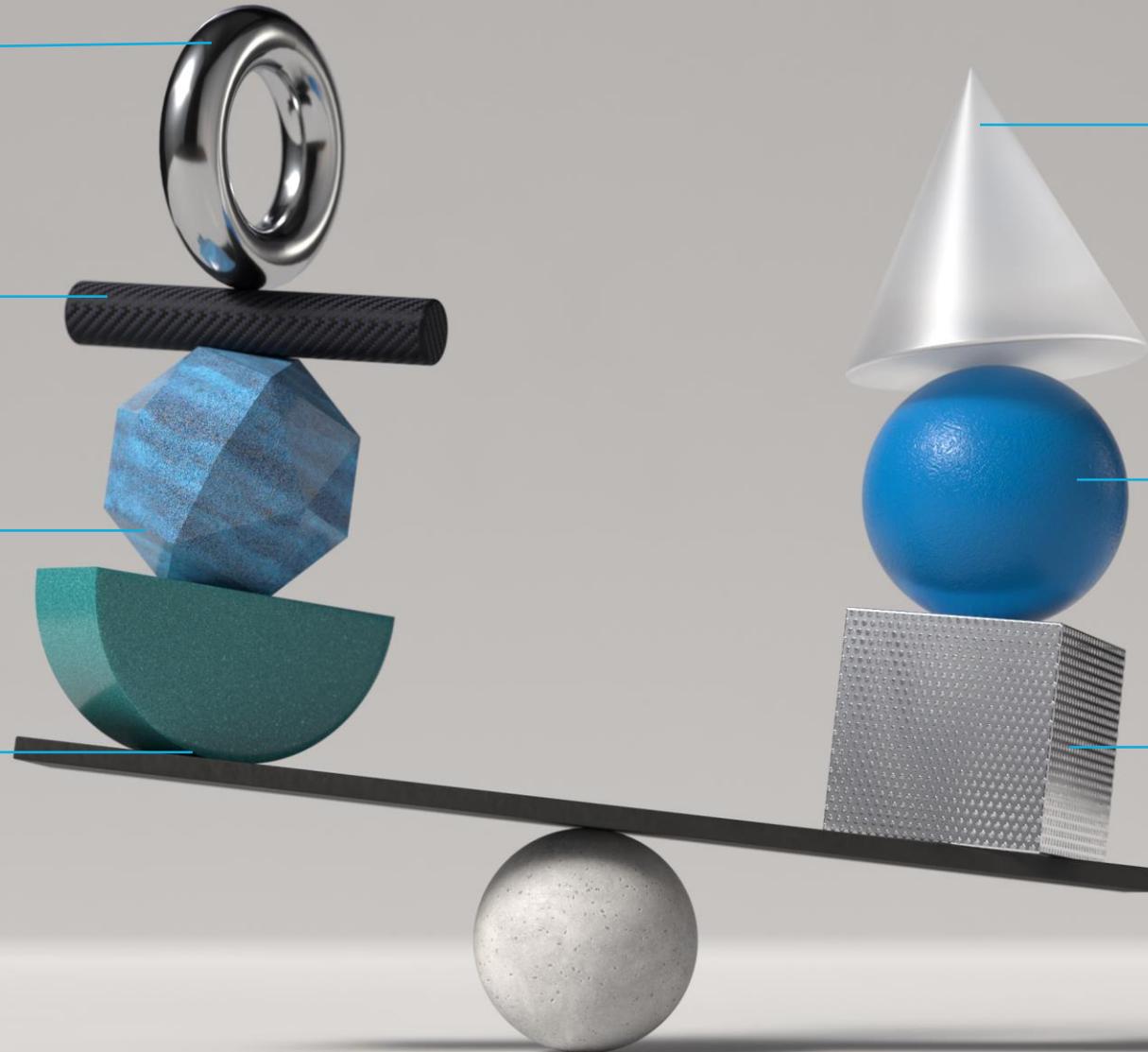
- Data Sharing is Caring (But Take Care!)
- Power to the People
- AI Meshed Up
- Net Ø Data
- The Thing with Data

Process on the Fly

- Whole Lotta Fusion
- Micro Process Magic
- Ctrl-Alt-Human
- Can't Touch This
- Autonomous Enterprise

Balance by Design

- Technology ↔ Business
- augment ME!
- Do Good, Do Less, Do Well
- Be Like Water
- No Hands on Deck
- Trust Thrust
- Real ↔ Smart



Applications Unleashed

- Honey, I shrunk the Applications
- When Code Goes Know
- App = A Robot
- Little Green App
- Chat is the New Super App

You Experience

- Face to Interface
- You're Something Spatial
- Internet of Twins
- I Feel for You
- No Experience

Invisible Infostructure

- Cloud Encounters of the Third Kind
- Everything, Everywhere, All At Once Connected
- Ops, AI Did it Again
- Simply the Edge
- Ok Compute



Cloud Encounters of the Third Kind

With the cloud evolving and maturing, it's time to create a new, smart mix of sovereignty, sustainability, agility, deployment options and specialized capabilities

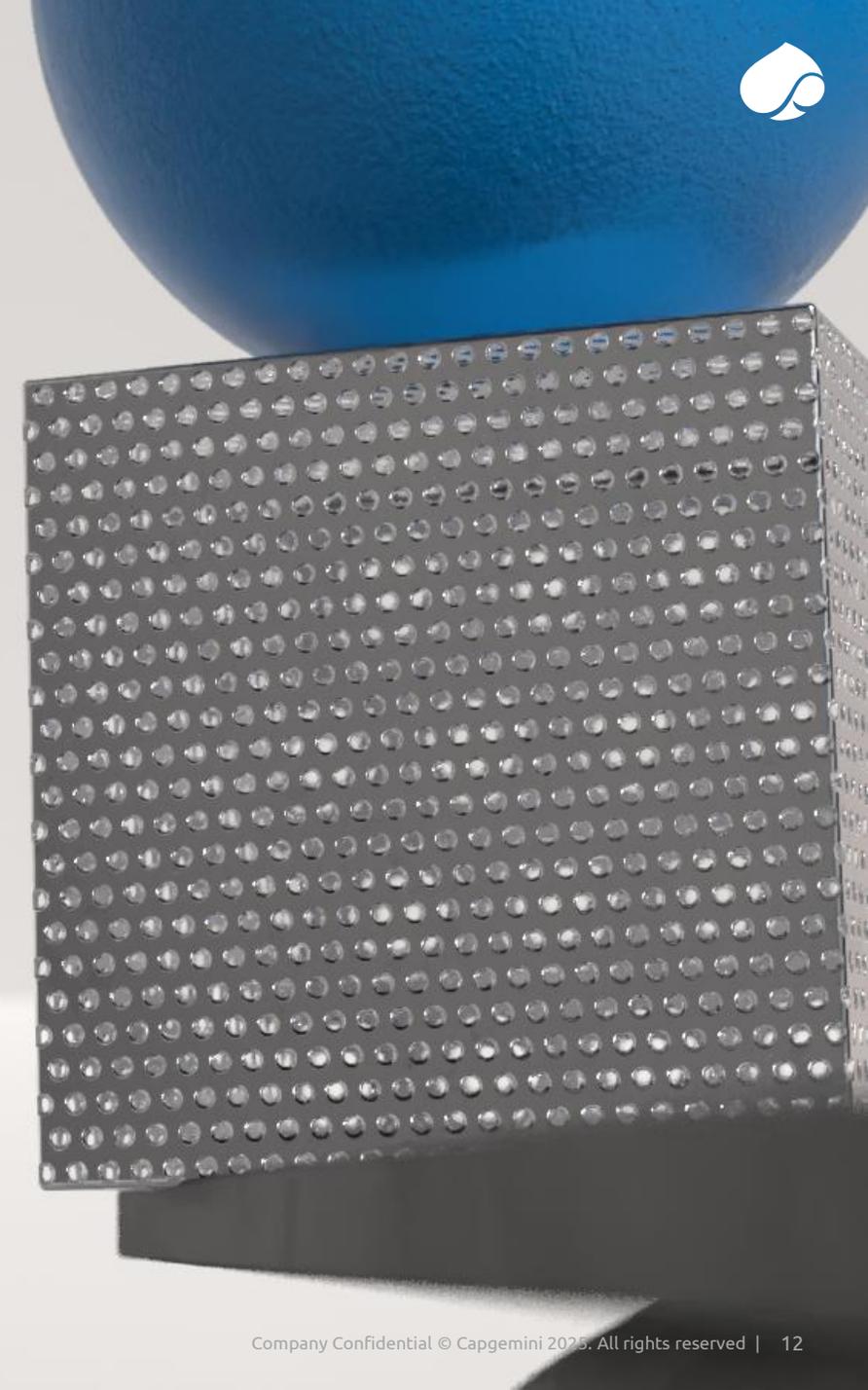
As the cloud frontier expands, businesses are having their own close encounters with a whole new kind of IT. It's driven by industry clouds, specialized AI setups, and a galaxy of embedded tools. The new cloud isn't just about storage and compute; it's about sovereignty, sustainability, and an increasingly diverse mix of deployment options. With a focus on net zero operations and dynamically optimized workloads, this wave not only enhances operational efficiency but also reduces carbon footprints. The new kind of cloud brings speed, agility, and laser-focused compliance. It's time to answer the call, adapt smart, and make your own cloud encounter a transformational journey, not just an alien blip.



Daniel Koopman
Expert in Residence



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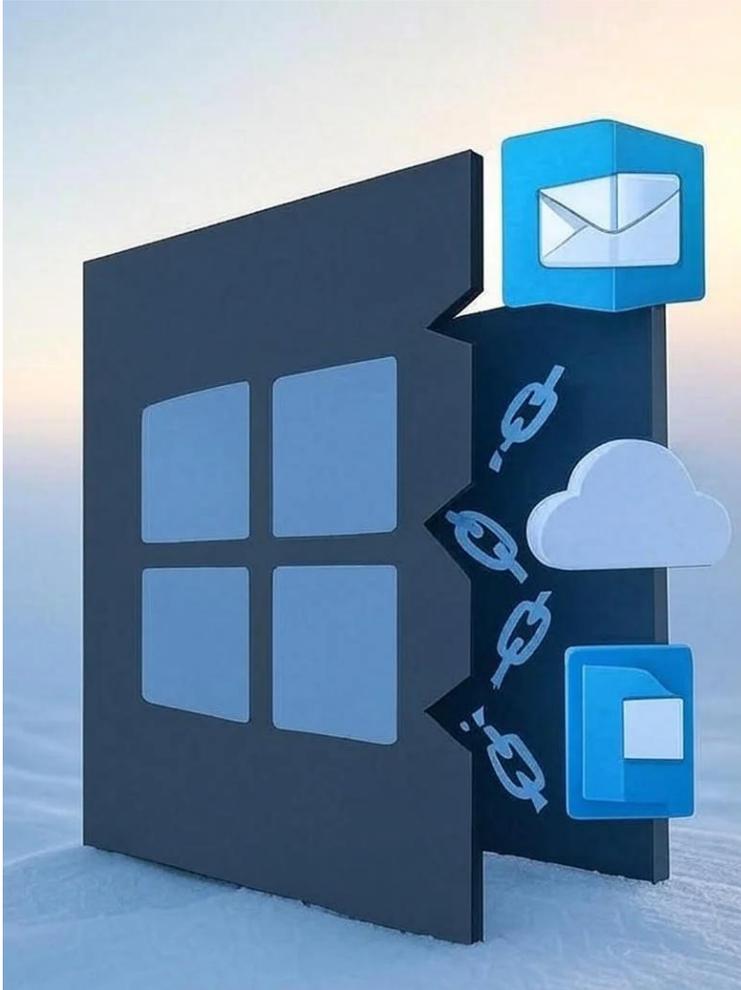
Cloud Sovereignty Framework

SOV-1	Strategic Sovereignty
SOV-2	Legal & Jurisdictional Sovereignty
SOV-3	Data & AI Sovereignty
SOV-4	Operational Sovereignty
SOV-5	Supply Chain Sovereignty
SOV-6	Technology Sovereignty
SOV-7	Security & Compliance Sovereignty
SOV-8	Environmental Sustainability

Sovereignty Effectiveness Assurance Levels	Sovereignty Effectiveness Assurance Levels Descriptions
SEAL-0	<i>No Sovereignty:</i> Service, technology or operations under exclusive control of non-EU third parties , governed entirely in non-EU jurisdictions .
SEAL-1	<i>Jurisdictional Sovereignty:</i> EU law formally applies with limited practical enforceability ; service, technology or operations under exclusive control of non-EU third parties.
SEAL-2	<i>Data Sovereignty:</i> EU law applicable and enforceable, with material non-EU dependencies remaining ; service, technology or operations under indirect control of non-EU third parties.
SEAL-3	<i>Digital Resilience:</i> EU law applicable and enforceable , EU actors exercising meaningful but not full influence ; service, technology or operations under marginal control of non-EU third parties.
SEAL-4	<i>Full Digital Sovereignty:</i> Technology and operations under complete EU control , subject only to EU law , with no critical non-EU dependencies .

Schleswig-Holstein Says Goodbye to Microsoft: A Bold Leap Toward Digital Independence

by Alicia Motubatse | Oct 10, 2025 | 2025



Schleswig-Holstein Pushes for Digital Independence by Ditching Microsoft Tools

Schleswig-Holstein, one of Germany's 16 federal states, has taken a major step in its mission to free public administration from reliance on Microsoft software. The state recently migrated 40,000 mailboxes—containing over 100 million emails and calendar entries—from Microsoft Exchange and Outlook to the open-source platforms Open-Xchange and Thunderbird.

Digitization Minister Dirk Schrödter hailed the move as a key milestone toward achieving digital sovereignty. “We want to become independent from big tech companies and ensure digital sovereignty,” he stated.

This is part of a larger, gradual shift to open-source tools. The state has already started replacing Microsoft Office with LibreOffice, and plans are underway to swap out SharePoint with Nextcloud. The Linux operating system is also being tested as an alternative to Windows.

While the state sees this as a bold path toward transparency and IT independence, not everyone is satisfied. Judiciary officials and the police have criticized the move, citing software inefficiencies and productivity loss. “The technology still does not work perfectly,” said Michael Burmeister of the New Judges’ Association.

Despite these concerns, Schleswig-Holstein’s efforts echo broader European trends, with countries like Denmark and cities like Lyon also moving away from Microsoft in favour of open-source solutions.



Werner Vogels  · 1st

VP & CTO at Amazon.com

1mo · 



I would have loved to have written this book a decade or so ago. But my opinion is more subtle these days. Monoliths are not dinosaurs -

<https://lnkd.in/eiVTCqnC>



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30 comments · 39 reposts



When Code Goes Know

Pair programming with an AI assistant boosts coding productivity and quality; it also accelerates learning curves — if you know what you're doing

Know what? Today, creating high-quality code is easier than ever thanks to API catalogs, pre-built templates, automation, and advanced low/no-code platforms. With generative AI, both professional developers and business users can now leverage language models that write code with the finesse of the best engineers. This technology enhances productivity and serves as an incredible learning tool — all through dialogue in natural, everyday language. It's exactly what an ambitious tech-driven business needs. However, an expert's oversight is crucial before releasing AI-generated applications. After all, AI is a co-pilot, not the pilot, as the saying goes: you know it when you see it.



Ludovic Toinel
Expert in Residence



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I Went All-In on AI. The MIT Study Is Right.

My all-in AI experiment cost me my confidence



JOSH ANDERSON

OCT 22, 2025

840

91

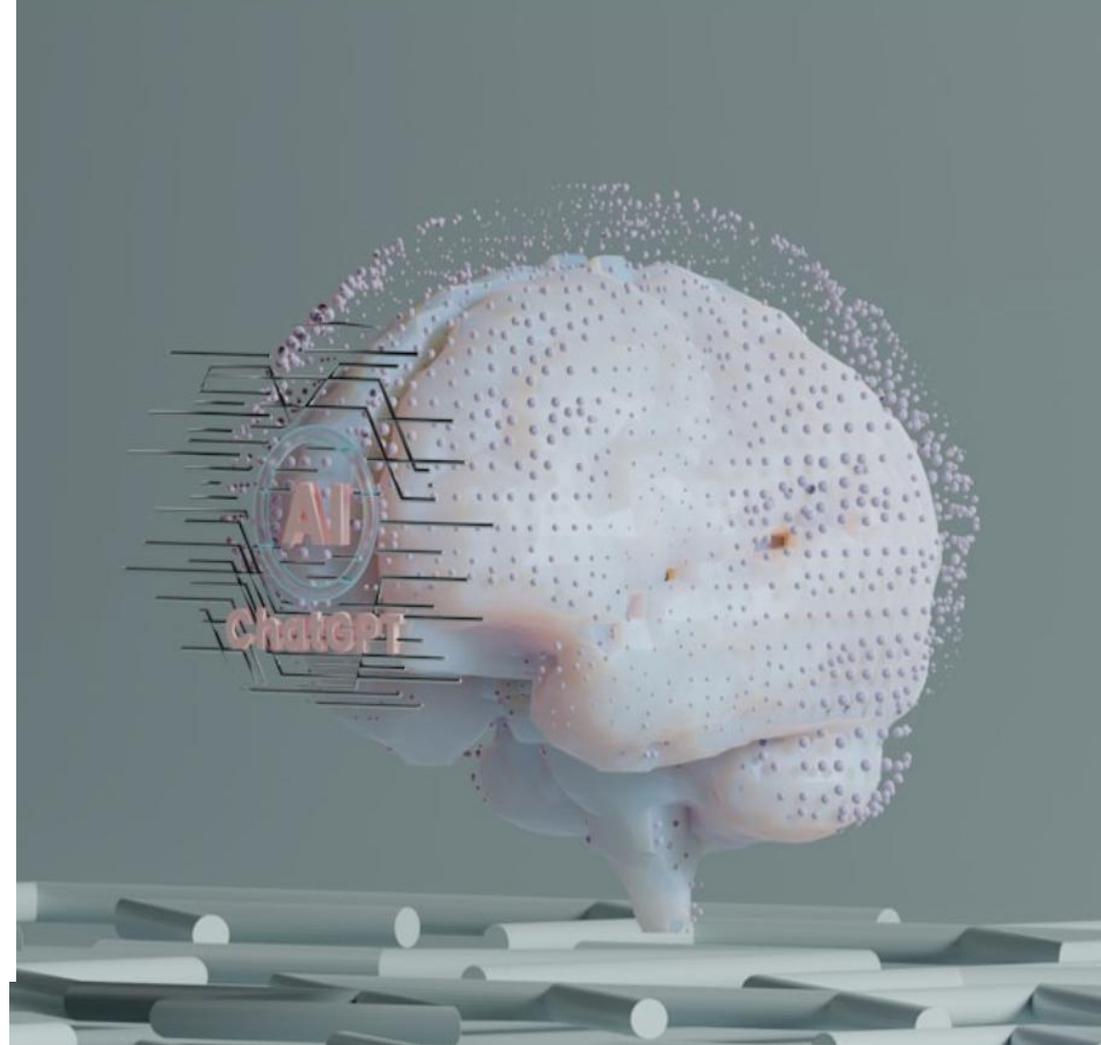
194

Share

You've seen the [MIT study](#). 95% of corporate AI initiatives **FAIL**.

You've probably shared it in meetings, posted about it on LinkedIn, used it to justify your AI concerns. But do you know why that number is so high? I do. Because I lived it.

I spent three months becoming part of that 95% on purpose.



VIBE CODE FIXERS





Sander Hoogendoorn ✓ • 1st

CTO at ibood.com | Independent dad | Programmer | Traveler | T...

1mo • Edited • 🌐



 **We're hiring 1–2 Junior Developers at iBOOD.com (Amsterdam region)**

At [iBOOD.com](https://ibood.com), we're building one of the most dynamic e-commerce platforms in Europe — and we do it our way. No Scrum. No sprints. No endless meetings. Just small, autonomous micro-teams shipping real value to the business 50–80 times per day.



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Data Sharing is Caring (But Take Care!)

Collaborating in data ecosystems gets more value out of data, both internally and externally, as long as it's done with care

Collaborative data ecosystems are transforming the way organizations share, innovate, and thrive — even alongside competitors. Think of it as everyone bringing their best to the table: data that's secure, consumable, and shared in real-time. What works externally can also boost collaboration within. But with generative AI raising the stakes, there's no room for shortcuts. Data integrity, privacy, and authenticity are non-negotiable. Both providers and consumers of data products must take responsibility to avoid missteps and ensure compliance. The result? A smarter, faster, and more connected ecosystem — where everyone has a seat at the table. Can we get a Like for that?



Rajashree Das
Expert in Residence



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Open Data Product Specification

Powering Reuse, Revenue, and Rapid Productization

[Start Building with ODPS 4.1](#)





Autonomous Enterprise

Harnessing AI, the autonomous and unattended 'lights out' enterprise continually optimizes itself, bringing harmony and blending capabilities

'Agentification' brings a powerful new leap towards autonomous, self-driving businesses. Incorporating AI into the equation elevates mechanistic automation by not only enabling mimicry, but augmenting human intelligence with additional agentic players. This Human/AI agents combo not only jazzes up how we work but also fully reshapes our work processes and organizational structures, fundamentally altering the landscape of business operations and daily life. As AI continually optimizes the autonomous and unattended 'lights out' enterprise, it fosters harmony by blending the capabilities of humans and technology, creating a new level of synergy that drives innovation and a refreshed corporate purpose. Hitting all the right notes!



Alex Bulat
Expert in Residence



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"Alexa run my business"

Ron Tolido





Face to Interface

When AI agents look, sound, and act like us, interaction feels as natural as human-to-human

From factory floors to personal assistants, AI agents are stepping out of the shadows and putting on a human face. These agents don't just work for us — they work with us, making interactions as natural as a conversation with a friend. Whether managing complex tasks in fintech or guiding customer decisions, they relate to us on our terms, building trust and transforming how we connect with technology. The result? A seamless partnership that feels less like talking to a machine and more like teaming up with an ally. Something we'd all like to face.



Carolina Sanchez Hernandez
Expert in Residence

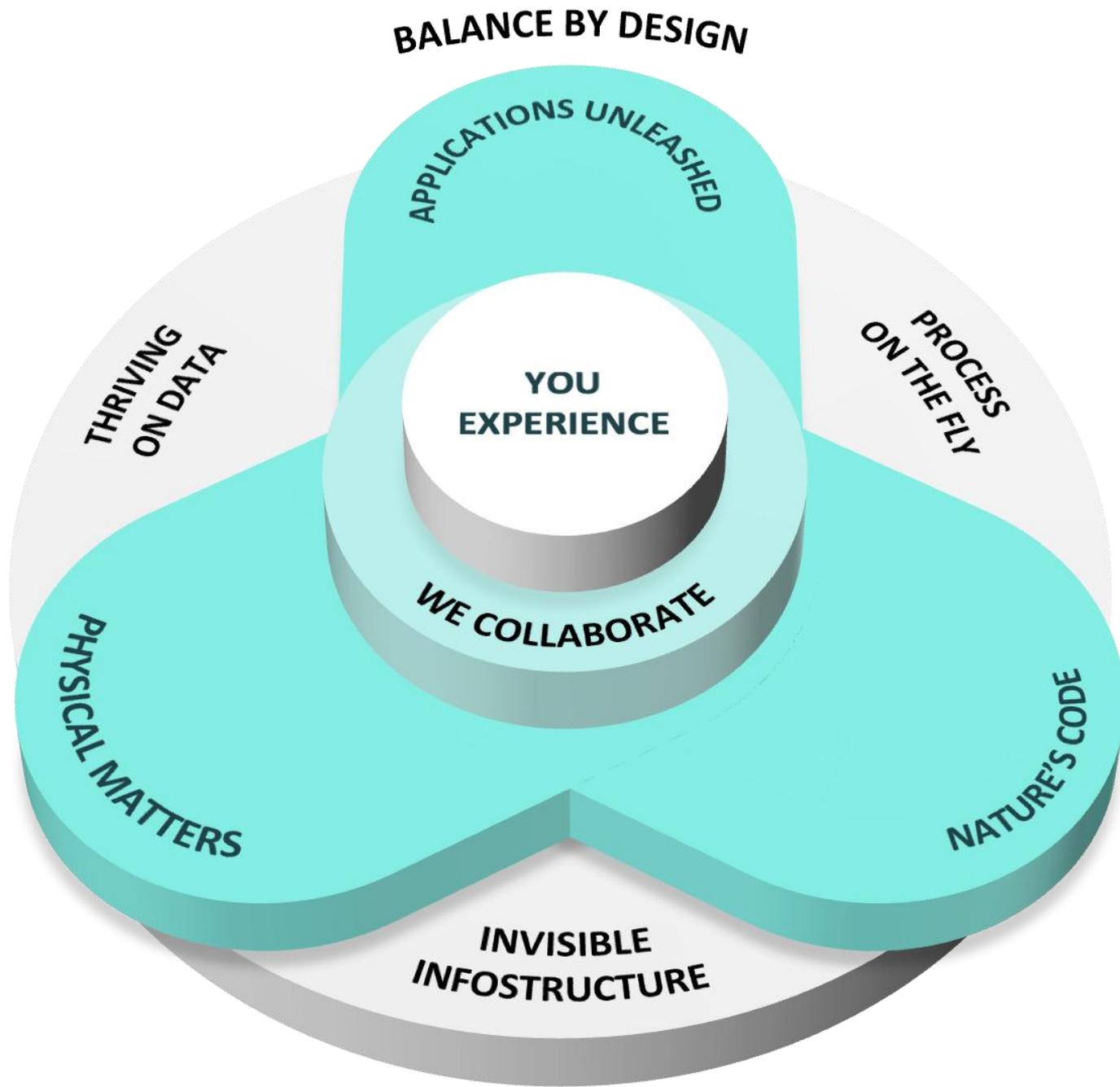


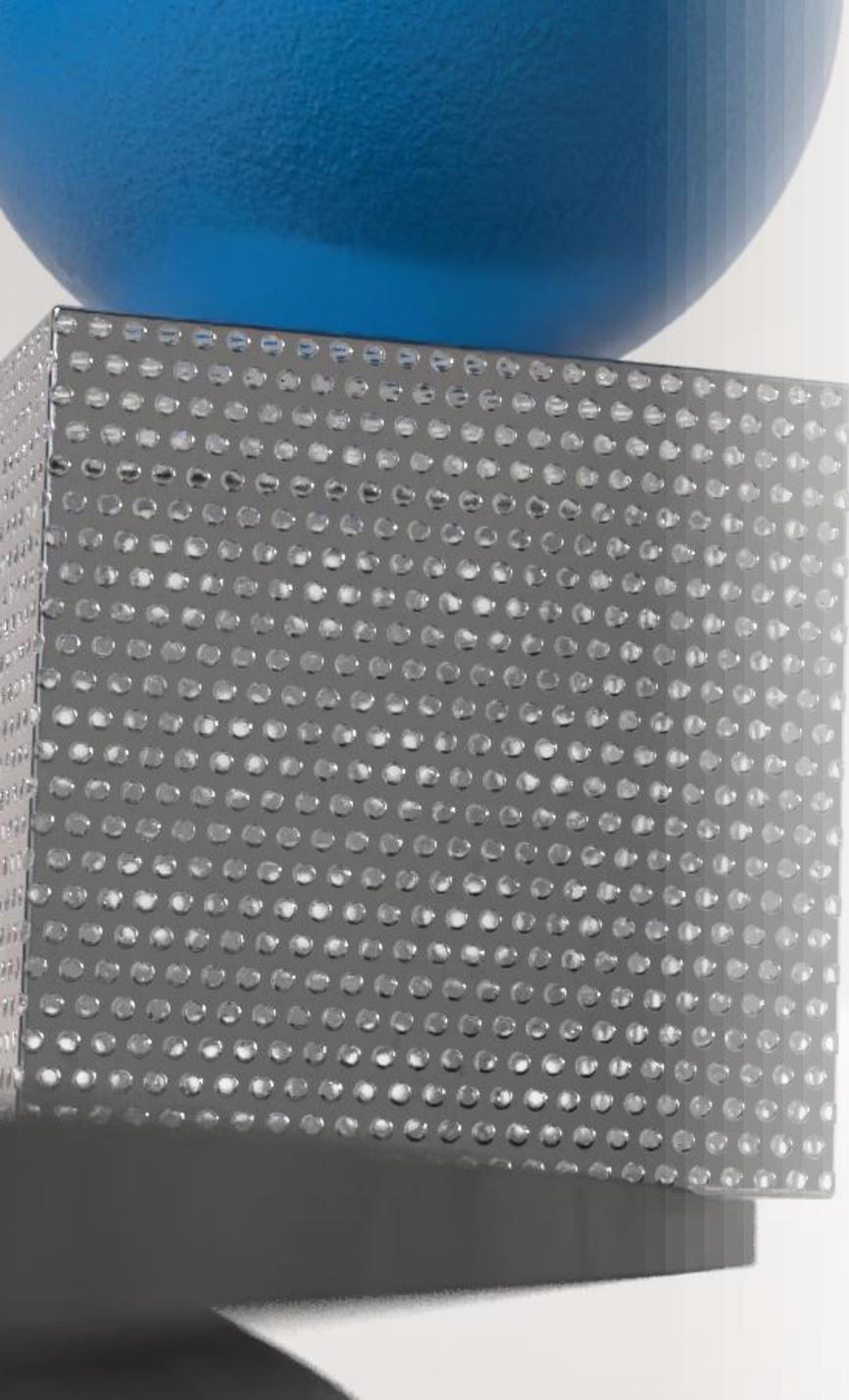
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Ive x Altman
are working on a secret AI device





A blue sphere is positioned in the upper left corner, partially cut off by the frame. Below it, a rectangular metal plate with a grid of small circular holes is visible, also partially cut off. The background is a plain, light color.

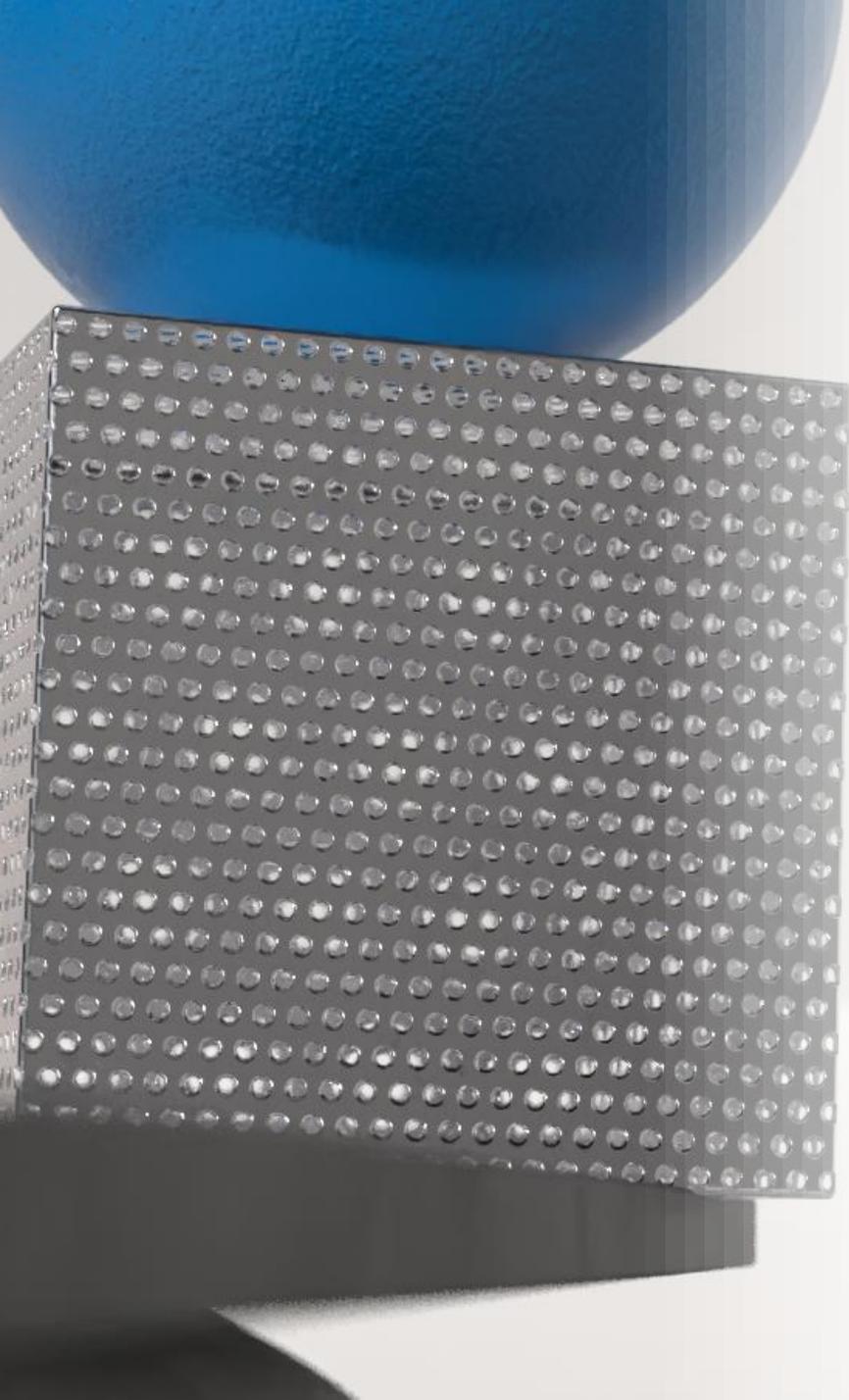
Terminal Velocity

Technology is advancing in both capability and the degree of physical autonomy which we grant it; this velocity impacts our responsibilities, including safety, security, and ethics.

Autonomous cars, drones, and humanoid robots are leaping into the real world, powered by agentic AI and new design principles. The challenge is not to stop the jump, but to steer it - aligning regulation, assurance, and ethics with the speed of innovation. With the right parachute, momentum turns from freefall into lift, carrying us toward safer mobility, smarter infrastructure, and more resilient societies.





A blue sphere is positioned in the upper left corner, partially cut off by the frame. Below it, a grey rectangular block with a grid of small circular perforations is visible, also partially cut off. The background is a plain, light color.

Language Of Life

AI is accelerating biotechnology innovation; reshaping how discoveries are made, protected, and commercialized

AI is learning to speak biology's native tongue; and it's not shy about improvising. Generative models design antibiotics that outsmart resistance, craft antibodies and proteins from scratch, and accelerate mRNA therapies at a pace human researchers can't match. Whole new design spaces are opening up, with foundation models remixing DNA, RNA, and proteins into novel forms of treatment. This new fluency also rattles the old rules of biotech IP, where patents may no longer hold. The result: a biotechnology industry that doesn't just read the Language of Life: it's starting to write its own verses.

- **De novo antibodies (Chai-2)**

AI models design entirely new antibodies from scratch, dramatically speeding up the creation of therapeutic candidates

- **AI-designed antibiotics (MIT)**

Generative models screen millions of molecules to propose new antibiotics capable of fighting drug-resistant infections

- **OpenCRISPR-1 (Profluent)**

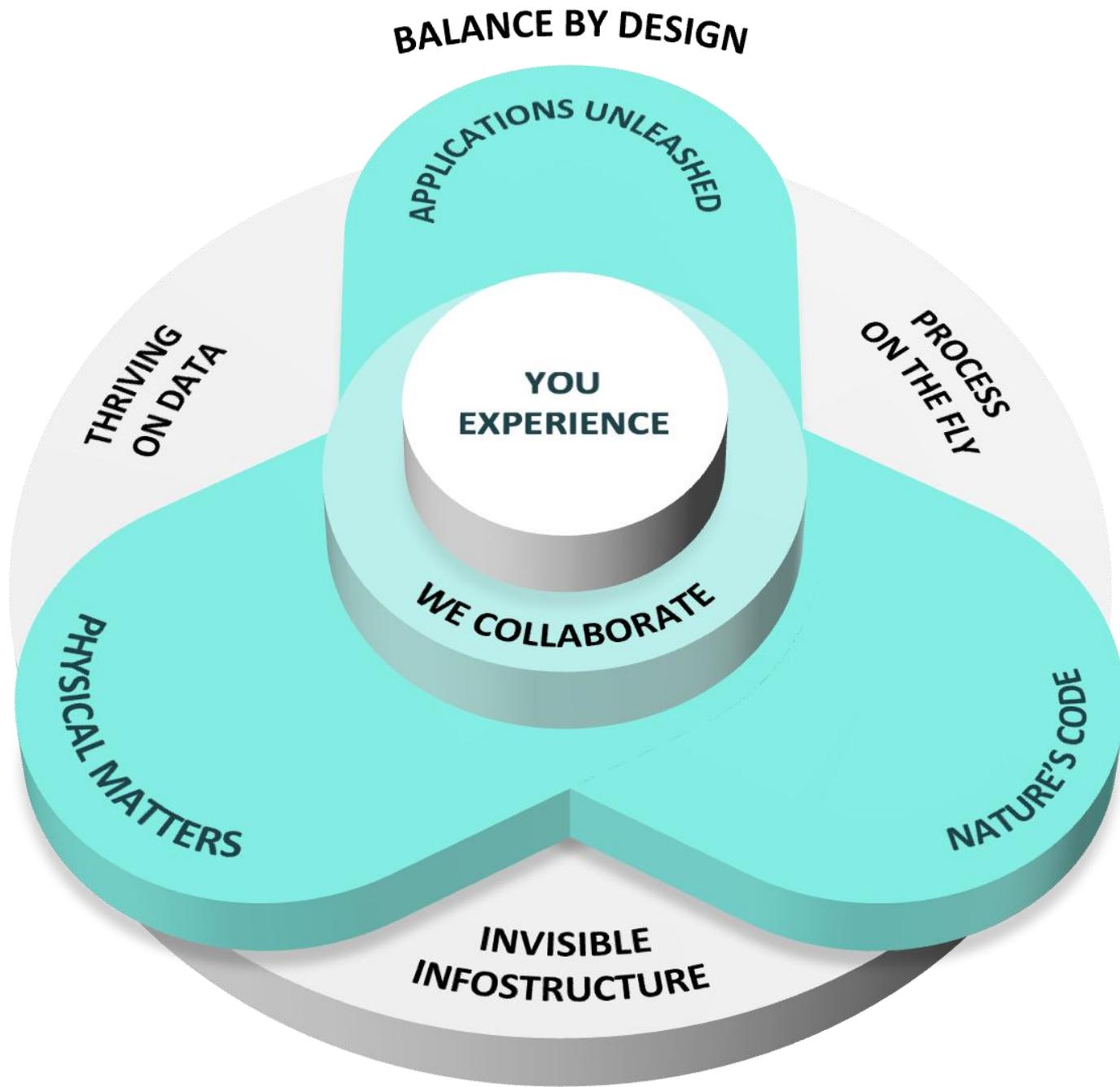
An open-source CRISPR enzyme created by AI, challenging traditional IP models and expanding access to genome editing

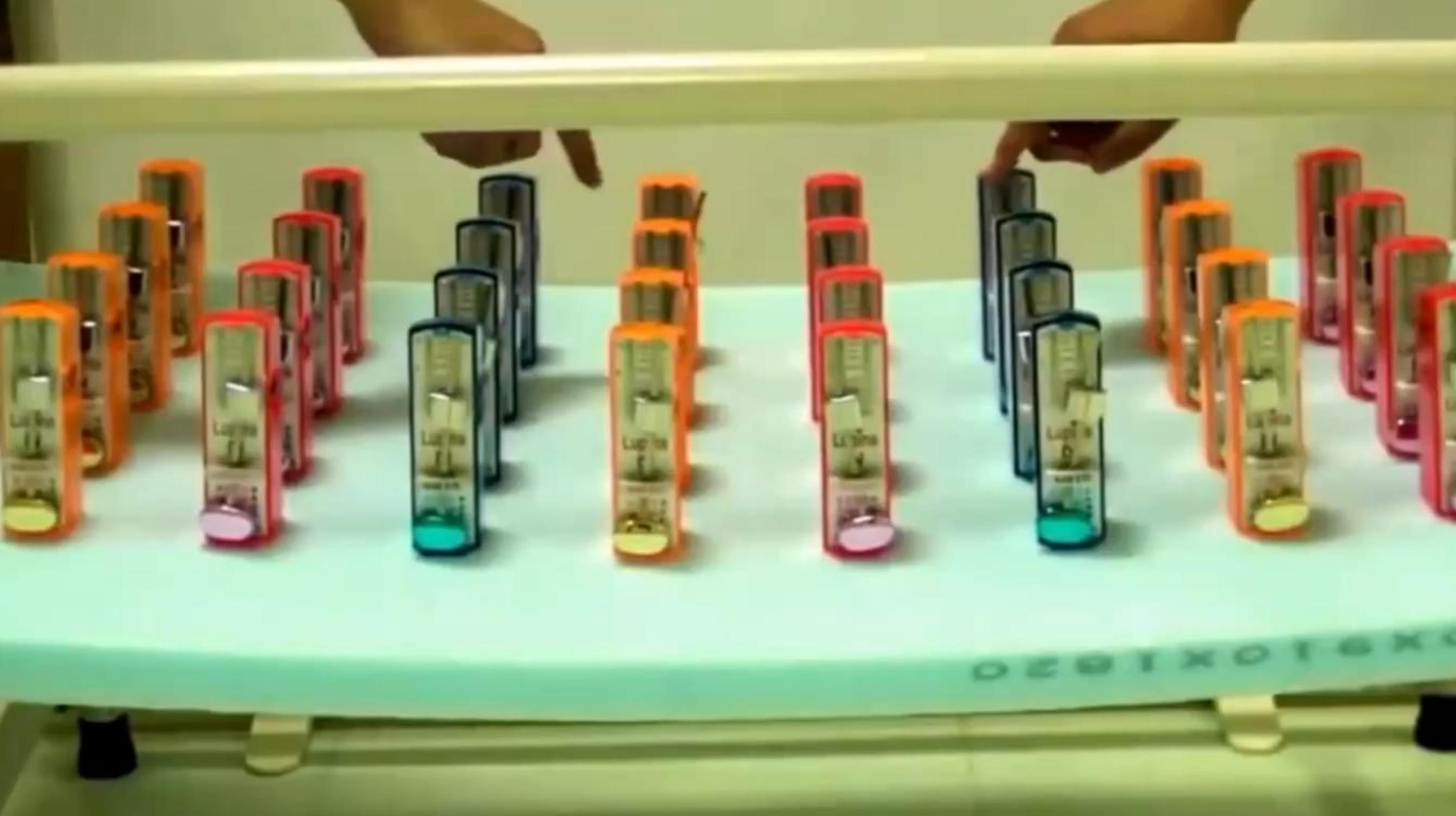
- **Biological foundation models (Evo 2, AlphaFold successors)**

Large biological models that understand DNA, RNA, and proteins, enabling prediction, design, and discovery across biology

- **mRNA design LLMs (GEMORNA)**

Generative models that optimize mRNA sequences rapidly, accelerating development of vaccines and therapeutics.





$$\dot{\theta}_i = \omega_i + \frac{K}{N} \sum_{j=1}^N \sin(\theta_j - \theta_i)$$



Start

Get going from wherever you are.

Set your long term vision and goals.

Vision



Identify

Identify your value streams — anything that delivers a product or service. You're aiming to accelerate the flow of value to the customer.

Find the people accountable for every step in each value stream.

Organize



Map

Bring the players in your value stream together for a mapping exercise. Find where the idea starts, and track every step until the value is delivered.

Connect the parts of your DevOps toolchain aligned to the steps in your value stream map and start getting real-time data and insights into your value stream's flow.

Connect



Inspect

You've automated your value stream map, now use it! Set goals for your value stream and use retrospectives to determine where you are.

Use your insights to design and perform experiments that adapt and optimize your flow so you can continually delight your customers.

Adapt



**Flow
Velocity**



**Flow
Time**



**Flow
Efficiency**





TechnoVision 2026 en het Kuramoto model



Ron Tolido

TechnoVision Fellow, Digital Archeologist
The League of Techstraordinary Gentlemen