





Assisted by a multi-disciplinary team









info@xperian.be www.xperian.be www.strategy-cards.com Strategy (from <u>Greek</u> **στρατηγία** stratēgia, art of troop leader; office of general, command, generalship) is a general plan to achieve one or more long-term or overall goals under conditions of uncertainty.



500 B.C.
Military

Strategy is the utilization during both peace and war, of all of the nation's forces, through large scale, long-range planning and development, to ensure security and victory. (Random House Dictionary)



1950's

Game Theory

Strategy refers to the rules that a player uses to choose between the available actionable options. Every player in a non-trivial game has a set of possible strategies to use when choosing what moves to make.



1960's

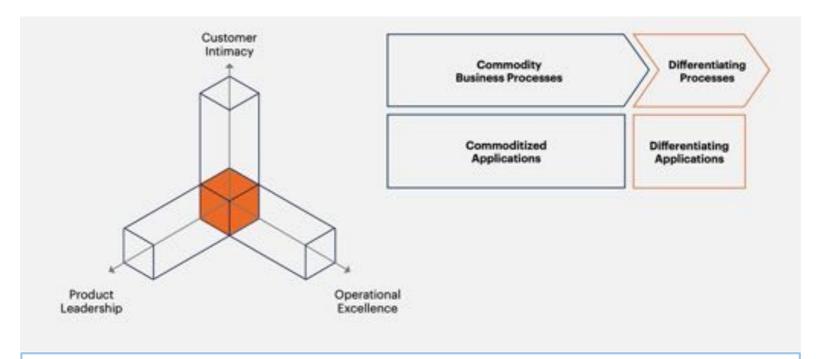
Management

How a business is going to compete, what its goals should be, and what policies will be needed to carry out those goals. The combination of the ends (goals) for which the firm is striving and the means (policies) by which it is seeking to get there. (*Michael Porter*)









GARTNER: IT strategy is the discipline that defines how IT will be used to help businesses win in their chosen business context.



Scoping

- S-1 The purpose of an IT strategy
- S-2 Strategic busines IT alignment
- S-3 Concerns of the executive management
- S-4 The role of IT within the organisation
- S-5 Changing influencing factors
- S-6 Map IT on business capabilities
- S-7 Digital transformation
- S-8 Integrating digital transformation

Technology

- T-1 Adopt emerging technologies
- T-2 Modular platforms and ecosystems
- T-3 An optimal application landscape
- T-4 Data analytics and business intelligence
- T-5 Dealing with legacy systems

Partnerships

- P-1 Strategic sourcing
- P-2 Partnerships

Governance

- G-1 IT-related goals
- G-2 Integrating risks into strategy
- G-3 Quality concerns affecting a strategy
- G-4 Data governance
- G-5 Embedding procurement into the strategy
- G-6 Mergers and acquisitions

Service Delivery

- D-1 IT services to excel at
- D-2 Differentiated and layered IT services
- D-3 Running smooth operations
- D-4 Target operating model

Organisation

- O-1 A centralised or decentralised IT
- O-2 IT teams enhancing business agility
- O-3 Effectively attracting and retaining talent
- O-4 Fostering a positive culture

Portfolio & Value

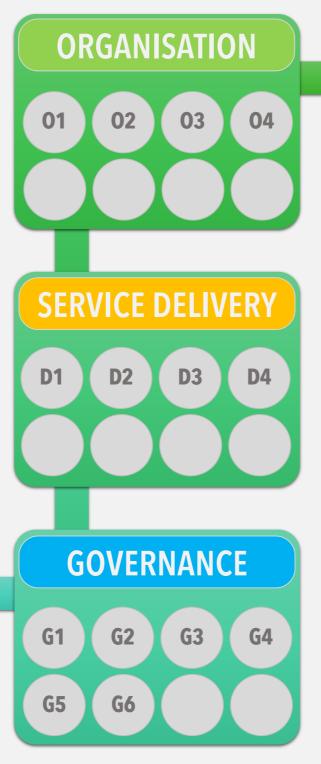
- V-1 IT asset investment strategy
- V-2 Turning a cost centre into a profit centre
- V-3 Building a convincing value proposition
- V-4 Consolidation into a strategic portfolio

Wrap up

- W-1 Pre-requisites for implementation
- W-2 Wrapping up



SCOPING S1 S2 S3 S4 S5 S7 S6 S8 TECHNOLOGY T3 T2 T4 T5 PARTNERSHIPS







Each participant assigns her/his priority or weight to the 34 strategy topics by placing chips or coins on this **Strategy Priority Board**. The total number of chips/coins placed on a topic determines its priority or weight.

Scope (2 hours) **Define** (1-2 days)

Validate (1 month) Implement (3-6 months)

1. Preliminary strategy scoping

Participants go through all the cards and discuss which of these are relevant for your organisation and will serve as the basis for your strategy workshop. The online tool is configured with the participant names and all selected cards

2. Strategy workshops

The selected cards are discussed in order of priority and per domain. The outcome of each discussion can be entered in the online tool. Several iterations may be required to arrive at a final strategy.

3. Validation

The workshop results are detailed and consolidated in a single IT strategy document; these must be validated by executive management and major stakeholders.

4. Implementation

You are now all set for implementing your strategy in your organisation, kicking it off with communicating your strategy to all employees and motivating them to engage.



Approach

Each participant reads the front of each card and attempts to determine the relevance of the topic to the organisation. This will serve as a basis for the discussion during the actual strategy workshop.

The suggested approach and solutions on the back of each card are indicative so other scenarios or options might be more applicable depending on the context and specifics of your organisation.

Each participant can express his/her opinion, so short speeches are encouraged. This is an iterative process which might require several rounds of discussion to finalise the strategy.

The Rules of the Game



Consolidates input from all participants to all 34 topics



Online Tool

https://www.surveymonkey.com/r/CX7P96N





- 1. IT Strategy is an **essential** part of an organisation's overall strategy
- 2. Don't let this be a one-time exercise but keep it **up-to-date**
- 3. All opinions are valuable but consider that means are limited
- 4. Unless things are left undiscussed, there are **no losers**, only winners
- 5. Put your money where your mouth is and turn strategy into actions

